



Ayurveda Dietician

QP Code: HSS/Q3902

Version: 1.0

NSQF Level: 5

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HSS/Q3902: Ayurveda Dietician

Brief Job Description

An Ayurveda Dietician prepares a diet plan that provides guidelines about when to eat, what to eat, and how to eat to boost health, prevent or manage disease, and maintain wellness. The primary role is to assess nutritional needs and prescribe an ayurvedic diet plan for the client (healthy individual as well as for diseased person). They also supervise and instruct related professionals in preparation of therapeutic or other diets in hospitals, institutions or other establishments

Personal Attributes

They should exhibit good coordination, self-discipline, dedication, persistence, ethical behavior and the ability to deal empathetically with clients and their family .They should have good communication skills in Hindi, English or any other local language.

Applicable National Occupational Standards (NOS)

Compulsory NOS:

1. [HSS/N3904: Prepare an ayurvedic diet plan as per client's health and medical conditions](#)
2. [HSS/N3905: Educate the client on customized diet plan in accordance with ayurvedic principles](#)
3. [HSS/N3906: Evaluate the effectiveness of the diet plan](#)
4. [HSS/N3907: Document and maintain the dietetic records for follow up activities](#)
5. [HSS/N9617: Maintain a safe, healthy and secure working environment](#)
6. [HSS/N9620: Comply with Infection Control and Bio Medical Waste Disposal Policies](#)

Qualification Pack (QP) Parameters

Sector	Healthcare
Sub-Sector	AYUSH
Occupation	Ayurveda-Diet
Country	India
NSQF Level	5
Aligned to NCO/ISCO/ISIC Code	NCO-2015/2265.0200
Minimum Educational Qualification & Experience	Medical Graduate (BAMS)

Minimum Level of Education for Training in School	
Pre-Requisite License or Training	NA
Minimum Job Entry Age	23 Years
Last Reviewed On	18/08/2020
Next Review Date	17/08/2025
NSQC Approval Date	
Version	1.0

HSS/N3904: Prepare an ayurvedic diet plan as per client's health and medical conditions

Description

This Occupational Standard describes the preparation of a diet chart related to a specific disease or health condition as per ayurvedic principles and concepts

Scope

The scope covers the following :

- Obtain client information
- Prepare ayurvedic diet plan

Elements and Performance Criteria

Obtain client information

To be competent, the user/individual on the job must be able to:

- PC1.** adopt gender neutral behaviour towards client while introducing one self
- PC2.** obtain information from client regarding their diet patterns
- PC3.** take history or conduct interviews to understand the needs for diet plan
- PC4.** interpret information about lifestyle and health from family history, medical records, blood investigations
- PC5.** check and record physical parameters such as height, weight, body mass index (BMI)
- PC6.** enter information in a prescribed format obtained from various sources

Prepare ayurvedic diet plan

To be competent, the user/individual on the job must be able to:

- PC7.** evaluate client's nutritional condition based on the information received
- PC8.** assess nutritional requirement considering client's beliefs and food habits
- PC9.** assess family dynamics, socio-cultural and religious sensitivities to acknowledge the diet preferences
- PC10.** design a diet plan in accordance with ayurvedic concept Vata, Pitta and Kapha Doshas according to Desha (habitat), Kala (season) and Prakriti (body constitution)
- PC11.** customize dietary information based on the food preferences of the client

Knowledge and Understanding (KU)

The individual on the job needs to know and understand:

- KU1.** relevant protocols, good practices, standards, policies, and procedures related to diet selection and planning
- KU2.** recognise the moral, legal, and ethical responsibility towards the organisation
- KU3.** the scope and objectives of the organization in order to perform the duties to meet the vision and mission of the organization

- KU4.** basic structure and function of the ayurveda healthcare system in the country
- KU5.** basic structure and function of the body system and associated component
- KU6.** importance of ayurvedic diet
- KU7.** concept of Ayushyakara and Urjaskara ahara
- KU8.** importance of Ahara in health and disorders according to Desha (Habitat), Kala (Season) and Prakriti (Body Constitution)
- KU9.** properties and classification of Aahara Dravya, Hita Avam Ahita Ahara based on Doshika Prakriti, Ahara Avam Jatharagni, Ritucharya Aavam Ahara Dinacharya Avam Ahara
- KU10.** use of shadrasa in ahara for health
- KU11.** use of Snehavarga (edible fats and oils)
- KU12.** use of milk and milk products
- KU13.** correct use of meat, fish and poultry products in diet
- KU14.** types of honey and its medicinal uses
- KU15.** use of Kritanna Varga (various dietary forms)
- KU16.** symptoms of electrolyte imbalance, blood sugar imbalance or gastro-intestinal distress and understand its implication on the therapeutic diet
- KU17.** Pathya, and Apathya Ahar in various disorders Jvara, Atisara, Kamala, Pandu, Raktapitta, Unmada, Apasmara, Prameha, Madhumeha, etc.
- KU18.** advances in the field of ayurvedic nutrition and dietary practices
- KU19.** digestion & absorption process
- KU20.** macro nutrients, micro nutrients, energy & carbohydrates
- KU21.** importance of family history, medical records, blood investigations, family dietary habits etc related to client lifestyle and health information
- KU22.** the importance of identifying and respecting gender differences and diversity
- KU23.** about national programs related to modern dietetics, nutrition and dietary practices
- KU24.** use of Sanskrit and English language
- KU25.** the importance of utilizing appropriate Information, Education and Communication (IEC) material such as visual aids, slides, electronic presentation, hand-outs while taking information from the client

Generic Skills (GS)

User/individual on the job needs to know how to:

- GS1.** write in one or more language
- GS2.** write instructions as per diet plan
- GS3.** write instructions for supporting staff during food preparation and serving
- GS4.** write and speak in unambiguous manner
- GS5.** complete all activities accurately and in a timely manner
- GS6.** build rapport and use customer centric approach
- GS7.** be sensitive to the non-verbal communication of the client and relatives
- GS8.** interact and convey information effectively to client and others
- GS9.** adopt a communication style to reflect gender, cultural, religious sensitivities

- GS10.** maintain client's confidentiality
- GS11.** respect personal space
- GS12.** be compassionate with client and their families
- GS13.** build interpersonal relationships that foster inter- and intra-departmental unity
- GS14.** address conflict and manage it effectively
- GS15.** make efforts to understand the state of mind and behavior of the client
- GS16.** avoid using jargon, slang or acronyms when communicating with client or others unless it is required

Assessment Criteria

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<i>Obtain client information</i>	76	60	-	60
PC1. adopt gender neutral behaviour towards client while introducing one self	-	10	-	-
PC2. obtain information from client regarding their diet patterns	-	10	-	-
PC3. take history or conduct interviews to understand the needs for diet plan	-	10	-	-
PC4. interpret information about lifestyle and health from family history, medical records, blood investigations	-	10	-	-
PC5. check and record physical parameters such as height, weight, body mass index (BMI)	-	10	-	-
PC6. enter information in a prescribed format obtained from various sources	-	10	-	-
<i>Prepare ayurvedic diet plan</i>	80	90	-	60
PC7. evaluate client's nutritional condition based on the information received	-	20	-	-
PC8. assess nutritional requirement considering client's beliefs and food habits	-	20	-	-
PC9. assess family dynamics, socio-cultural and religious sensitivities to acknowledge the diet preferences	-	20	-	-
PC10. design a diet plan in accordance with ayurvedic concept Vata, Pitta and Kapha Doshas according to Desha (habitat), Kala (season) and Prakriti (body constitution)	-	20	-	-
PC11. customize dietary information based on the food preferences of the client	-	10	-	-
NOS Total	156	150	-	120

National Occupational Standards (NOS) Parameters

NOS Code	HSS/N3904
NOS Name	Prepare an ayurvedic diet plan as per client's health and medical conditions
Sector	Healthcare
Sub-Sector	AYUSH
Occupation	Ayurveda-Diet
NSQF Level	5
Credits	TBD
Version	1.0
Last Reviewed Date	18/08/2020
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NSQC Clearance Date	

HSS/N3905: Educate the client on customized diet plan in accordance with ayurvedic principles

Description

This unit is about advising the client to make changes in their diet as per the ayurvedic diet regimen to promote health and alleviation of diseases

Scope

The scope covers the following :

- Educate the client and their families on diet modification

Elements and Performance Criteria

Educate the client and their families on diet modification

To be competent, the user/individual on the job must be able to:

- PC1.** plan counselling session with client and their family to provide dietary information
- PC2.** communicate in a way that reflects cultural, religious, PwD and gender sensitivity and modify the communication pattern as and when necessary
- PC3.** offer help to PwD if required
- PC4.** involve families during counselling session to obtain necessary information regarding clients dietary habits
- PC5.** conduct counselling session using relevant educational brochure for educating client and their family
- PC6.** educate family members on advantages of diet modifications
- PC7.** handle stressful or risky situations when educating client
- PC8.** respond to any queries raised by the client related to ayurvedic diet plan with accurate information
- PC9.** guide regarding healthy cooking tips for preparing nutritious, safe and healthy meals at home
- PC10.** guide to make changes in lifestyle in accordance with ayurvedic regimen
- PC11.** confirm that the needs of the client have been met
- PC12.** educate about foods or products which is to be avoided in compliance with Pathya and Apathya Ahara
- PC13.** maintain any records required at the end of the interaction

Knowledge and Understanding (KU)

The individual on the job needs to know and understand:

- KU1.** organizational policies regarding counselling activities
- KU2.** the role and importance of ayurveda dietician
- KU3.** the moral, legal, and ethical responsibility towards the organization

- KU4.** organizational values and the professional standards
- KU5.** all relevant information concerning areas of clinical competence
- KU6.** the mission, goals, values, and knowledge of the profession
- KU7.** the viability, reputation, and proprietary rights of the organization
- KU8.** basic structure and function of the ayurveda healthcare system in the country
- KU9.** the HR protocols, professional and dress code, grievance redressal mechanism as per the guidelines of the organization
- KU10.** importance of monitoring the weight gain or loss patterns
- KU11.** importance of client confidentiality and need for privacy
- KU12.** importance of showing regard towards all genders and PwD
- KU13.** difficulties that can occur when communicating with client and family members in stressful situations and how to manage these
- KU14.** methods of cooking, exchange list & diet planning as per ayurvedic concepts
- KU15.** do's and don'ts of eating
- KU16.** use of Sanskrit and English language
- KU17.** about timings, cooking procedure and amount of eating

Generic Skills (GS)

User/individual on the job needs to know how to:

- GS1.** write in at least one or more language
- GS2.** maintain any records required after the interaction
- GS3.** read instructions and pamphlets provided by organization
- GS4.** keep abreast with the latest knowledge by reading relevant materials
- GS5.** communicate in polite, calm, empathetic and congenial manner
- GS6.** adopt a communication style to reflect gender, cultural, religious sensitivities
- GS7.** build rapport with the client's family and use customer centric approach
- GS8.** be sensitive to the non-verbal communication of the client and relatives
- GS9.** avoid using jargon, slang or acronyms when communicating with a stakeholder, unless it is required

Assessment Criteria

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<i>Educate the client and their families on diet modification</i>	50	50	-	50
PC1. plan counselling session with client and their family to provide dietary information	-	3	-	-
PC2. communicate in a way that reflects cultural, religious, PwD and gender sensitivity and modify the communication pattern as and when necessary	-	2	-	-
PC3. offer help to PwD if required	-	2	-	-
PC4. involve families during counselling session to obtain necessary information regarding clients dietary habits	-	5	-	-
PC5. conduct counselling session using relevant educational brochure for educating client and their family	-	5	-	-
PC6. educate family members on advantages of diet modifications	-	5	-	-
PC7. handle stressful or risky situations when educating client	-	5	-	-
PC8. respond to any queries raised by the client related to ayurvedic diet plan with accurate information	-	5	-	-
PC9. guide regarding healthy cooking tips for preparing nutritious, safe and healthy meals at home	-	5	-	-
PC10. guide to make changes in lifestyle in accordance with ayurvedic regimen	-	5	-	-
PC11. confirm that the needs of the client have been met	-	3	-	-
PC12. educate about foods or products which is to be avoided in compliance with Pathya and Apathya Ahara	-	2	-	-
PC13. maintain any records required at the end of the interaction Healthcare	-	3	-	-

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
NOS Total	50	50	-	50

National Occupational Standards (NOS) Parameters

NOS Code	HSS/N3905
NOS Name	Educate the client on customized diet plan in accordance with ayurvedic principles
Sector	Healthcare
Sub-Sector	AYUSH
Occupation	Ayurveda-Diet
NSQF Level	5
Credits	TBD
Version	1.0
Last Reviewed Date	18/08/2020
Next Review Date	17/08/2025
NSQC Clearance Date	

HSS/N3906: Evaluate the effectiveness of the diet plan

Description

This unit is about providing the required knowledge and skills to assess and evaluate the effectiveness of prescribed diet plan

Scope

The scope covers the following :

- Assess the effect of a prescribed diet plan

Elements and Performance Criteria

Assess the effect of a prescribed diet plan

To be competent, the user/individual on the job must be able to:

- PC1.** evaluate the nutritional progress of a client after stipulated time period
- PC2.** check daily records of food and nutrient intake
- PC3.** gauge client's weight, fitness and its progress
- PC4.** prepare a plan of action based on nutritional assessment

Knowledge and Understanding (KU)

The individual on the job needs to know and understand:

- KU1.** legal, and ethical responsibility towards the organization
- KU2.** organizational values and the professional standards
- KU3.** the mission, goals, values, and knowledge of the profession
- KU4.** basic structure and function of the ayurveda healthcare system in the country
- KU5.** the HR protocols, professional and dress code, grievance redressal mechanism as per the guidelines of the organization
- KU6.** documentation methods for interdisciplinary communication (wherever applicable) for the specific organization
- KU7.** communicate effectively to client and family members about effectiveness of diet plan
- KU8.** importance of monitoring the weight gain or loss patterns
- KU9.** nutritional information regarding different food items
- KU10.** use of food and nutrition assessment tool checklist
- KU11.** how to monitor the Body Mass Index (BMI)
- KU12.** body regulation factors including maintenance of body temperature, fluid & electrolyte balance, elimination of body wastes, maintenance of blood pressure

Generic Skills (GS)

User/individual on the job needs to know how to:

- GS1.** prepare checklist and document findings and observations
- GS2.** write down specific instructions for client prior to discharge from hospital
- GS3.** write information about nutritional value of different foods to be included in the diet
- GS4.** read instructions and pamphlets provided by organization
- GS5.** keep abreast with the latest knowledge by reading relevant materials
- GS6.** communicate in polite, calm, empathetic and congenial manner
- GS7.** adopt a communication style to reflect gender, cultural, religious sensitivities
- GS8.** make decision about preferences and modify nutritional education accordingly
- GS9.** identify areas of flexibility that will help address objections and reluctance to dietary changes

Assessment Criteria

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<i>Assess the effect of a prescribed diet plan</i>	50	50	-	50
PC1. evaluate the nutritional progress of a client after stipulated time period	-	10	-	-
PC2. check daily records of food and nutrient intake	-	10	-	-
PC3. gauge client's weight, fitness and its progress	-	15	-	-
PC4. prepare a plan of action based on nutritional assessment	-	15	-	-
NOS Total	50	50	-	50

National Occupational Standards (NOS) Parameters

NOS Code	HSS/N3906
NOS Name	Evaluate the effectiveness of the diet plan
Sector	Healthcare
Sub-Sector	AYUSH
Occupation	Ayurveda-Diet
NSQF Level	5
Credits	TBD
Version	1.0
Last Reviewed Date	18/08/2020
Next Review Date	17/08/2025
NSQC Clearance Date	

HSS/N3907: Document and maintain the dietetic records for follow up activities

Description

This OS unit is about documenting and maintaining complete and accurate dietetic records of client for follow up activities

Scope

The scope covers the following :

- Document and maintain the records

Elements and Performance Criteria

Document and maintain the records

To be competent, the user/individual on the job must be able to:

- PC1.** prepare and maintain record of the dietary documents as per legislation and organizational procedure
- PC2.** maintain confidentiality of stored records
- PC3.** maintain and update follow-up register as per organizational policies
- PC4.** organize all relevant information in standardized formats related to client's profile for follow ups
- PC5.** organize the previous records of the client from database before scheduled appointment

Knowledge and Understanding (KU)

The individual on the job needs to know and understand:

- KU1.** guidelines, policies, and process of record keeping including its storage and retrieval
- KU2.** organizational practices regarding storage of information
- KU3.** guidelines on maintaining confidentiality and importance of respecting

Generic Skills (GS)

User/individual on the job needs to know how to:

- GS1.** write in at least one or more languages
- GS2.** write progress reports and results
- GS3.** read problems and resolutions
- GS4.** read and understand work related documents and information shared by different sources
- GS5.** write the correct ayurvedic terminologies
- GS6.** write and read the clinical data
- GS7.** read and follow instructions related to coding and storage of data

- GS8.** read and follow instructions for following standard practices for storage of information
- GS9.** give clear instructions to the client/relatives and keep them informed about progress
- GS10.** speak and write in a clear manner and avoid using jargon, slang or acronyms when communicating unless it is required
- GS11.** take decisions regarding best information storage and retrieval practices

Assessment Criteria

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<i>Document and maintain the records</i>	50	50	-	70
PC1. prepare and maintain record of the dietary documents as per legislation and organizational procedure	-	10	-	-
PC2. maintain confidentiality of stored records	-	10	-	-
PC3. maintain and update follow-up register as per organizational policies	-	10	-	-
PC4. organize all relevant information in standardized formats related to client's profile for follow ups	-	10	-	-
PC5. organize the previous records of the client from database before scheduled appointment	-	10	-	-
NOS Total	50	50	-	70

National Occupational Standards (NOS) Parameters

NOS Code	HSS/N3907
NOS Name	Document and maintain the dietetic records for follow up activities
Sector	Healthcare
Sub-Sector	AYUSH
Occupation	Ayurveda-Diet
NSQF Level	5
Credits	TBD
Version	1.0
Last Reviewed Date	18/08/2020
Next Review Date	17/08/2025
NSQC Clearance Date	

HSS/N9617: Maintain a safe, healthy and secure working environment

Description

This OS unit is about monitoring the working environment and ensuring a safe, healthy, secure and effective working conditions

Scope

This unit/task covers the following:

Elements and Performance Criteria

Complying the health, safety and security requirements and procedures for work place

To be competent, the user/individual on the job must be able to:

- PC1.** identify individual responsibilities in relation to maintaining workplace health safety and security requirements
- PC2.** comply with health, safety and security procedures for the workplace
- PC3.** comply with health, safety and security procedures and protocols forenvironmental safety

Handling hazardous situation

To be competent, the user/individual on the job must be able to:

- PC4.** identify potential hazards and breaches of safe work practices
- PC5.** identify and interpret various hospital codes for emergency situations
- PC6.** correct any hazards that individual can deal with safely, competently and within the limits of authority
- PC7.** provide basic life support (BLS) and first aid in hazardous situations, whenever applicable
- PC8.** follow the organizations emergency procedures promptly, calmly, and efficiently
- PC9.** identify and recommend opportunities for improving health, safety, and security to the designated person
- PC10.** complete any health and safety records legibly and accurately

Reporting any hazardous situation

To be competent, the user/individual on the job must be able to:

- PC11.** report any identified breaches in health, safety, and security procedures to the designated person
- PC12.** promptly and accurately report the hazards that individual is not allowed to deal with to the relevant person and warn other people who may get affected

Knowledge and Understanding (KU)

The individual on the job needs to know and understand:

- KU1.** the importance of health, safety, and security in the workplace
- KU2.** the basic requirements of the health and safety and other legislations and regulations that apply to the workplace
- KU3.** the person(s) responsible for maintaining healthy, safe, and secure workplace

- KU4.** the relevant up-to-date information on health, safety, and security that applies to the workplace
- KU5.** the responsibilities of individual to maintain safe, healthy and secure workplace
- KU6.** how to report the hazard
- KU7.** requirements of health, safety and security in workplace
- KU8.** how to create safety records and maintaining them
- KU9.** the importance of being alert to health, safety, and security hazards in the work environment
- KU10.** the common health, safety, and security hazards that affect people working in an administrative role
- KU11.** how to identify health, safety, and security hazards
- KU12.** the importance of warning others about hazards and how to do so until the hazard is dealt with

Generic Skills (GS)

User/individual on the job needs to know how to:

- GS1.** report and record incidents
- GS2.** read and understand company policies and procedures
- GS3.** clearly report hazards and incidents with the appropriate level of urgency
- GS4.** make decisions pertaining to the area of work
- GS5.** plan for safety of the work environment
- GS6.** communicate effectively with patients and their family, physicians, and other members of the health care team
- GS7.** be capable of being responsive, listen empathetically to establish rapport in away that promotes openness on issues of concern
- GS8.** identify hazards, evaluate possible solutions and suggest effective solutions
- GS9.** analyze the seriousness of hazards
- GS10.** analyze, evaluate and apply the information gathered from observation, experience, reasoning, or communication to act efficiently

Assessment Criteria

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<i>Complying the health, safety and security requirements and procedures for work place</i>	7	-	-	10
PC1. identify individual responsibilities in relation to maintaining workplace health safety and security requirements	7	-	-	10
PC2. comply with health, safety and security procedures for the workplace	-	-	-	-
PC3. comply with health, safety and security procedures and protocols forenvironmental safety	-	-	-	-
<i>Handling hazardous situation</i>	8	-	-	10
PC4. identify potential hazards and breaches of safe work practices	8	-	-	10
PC5. identify and interpret various hospital codes for emergency situations	-	-	-	-
PC6. correct any hazards that individual can deal with safely, competently and within the limits of authority	-	-	-	-
PC7. provide basic life support (BLS) and first aid in hazardous situations, whenever applicable	-	-	-	-
PC8. follow the organizations emergency procedures promptly, calmly, and efficiently	-	-	-	-
PC9. identify and recommend opportunities for improving health, safety, and security to the designated person	-	-	-	-
PC10. complete any health and safety records legibly and accurately	-	-	-	-
<i>Reporting any hazardous situation</i>	5	-	-	10
PC11. report any identified breaches in health, safety, and security procedures to the designated person	5	-	-	10

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
PC12. promptly and accurately report the hazards that individual is not allowed to deal with to the relevant person and warn other people who may get affected	-	-	-	-
NOS Total	20	-	-	30

National Occupational Standards (NOS) Parameters

NOS Code	HSS/N9617
NOS Name	Maintain a safe, healthy and secure working environment
Sector	Healthcare
Sub-Sector	Social Work & Community Health, Healthcare Management, Allied Health & Paramedics
Occupation	Generic
NSQF Level	4
Credits	TBD
Version	1.0
Last Reviewed Date	06/12/2017
Next Review Date	05/12/2021
NSQC Clearance Date	

HSS/N9620: Comply with Infection Control and Bio Medical Waste Disposal Policies

Description

This OS unit is about the safe handling and management of health care waste and following infection control policies

Scope

The scope covers the following :

- Management of Healthcare Waste (Biomedical and General waste)
- Infection control practices

Elements and Performance Criteria

Management of Healthcare Waste (Biomedical and General waste)

To be competent, the user/individual on the job must be able to:

PC1. segregate healthcare waste as per the updated organizational/ state policies

PC2. handle, package, label, store, transport and dispose off waste appropriately as per scope of work

Infection control practices

To be competent, the user/individual on the job must be able to:

PC3. follow Universal Precautions to avoid contact with patients' bodily fluids, by wearing Personal Protective Equipment (PPE) and maintaining hand hygiene as and when required

PC4. identify infection risks and plan for response appropriately as per organizational policies under scope of work

PC5. follow incident reporting protocols as per SOPs in incidents such as needle stick injuries etc.

PC6. follow spill management protocols

Knowledge and Understanding (KU)

The individual on the job needs to know and understand:

KU1. significance of appropriate waste disposal methods as per organizational policies and procedures

KU2. person(s) responsible for health, safety, and security in the organization

KU3. ways to handle waste appropriately to reduce the risk of contamination

KU4. good personal hygiene practices including hand hygiene

KU5. types of bio medical waste

KU6. different types of color codes designated for types of wastes

KU7. concept of segregation, disposal and treatment of bio medical waste

KU8. the hazards and risks associated with the waste disposal

KU9. the required actions and reporting procedures for any accidents and spillages

- KU10.** the requirements of the relevant external agencies involved in the transportation and receiving of waste
- KU11.** the impact of waste on environmental changes
- KU12.** the policies and guidance that clarify scope of practice, accountabilities and the working relationship between oneself and others
- KU13.** management of infection risks at workplace
- KU14.** the path of disease transmission including direct contact and penetrating injuries, risk of acquisition
- KU15.** difference between clean, sterile, and unsterile area
- KU16.** concept of Universal precautions
- KU17.** types of PPE used in healthcare domain such as gloves, gown, goggles etc
- KU18.** correct method of Donning and Doffing of PPE
- KU19.** steps of hand washing according to the updated guidelines
- KU20.** difference between hand rub and hand washing and indications of both
- KU21.** various types of cleaning agents and disinfectants
- KU22.** types of hazardous spills
- KU23.** concept of injection safety
- KU24.** concept of respiratory hygiene

Generic Skills (GS)

User/individual on the job needs to know how to:

- GS1.** read and understand latest guidelines on managing biomedical waste and infection control and prevention
- GS2.** communicate effectively with others
- GS3.** report hazards and incidents clearly with the appropriate level of urgency
- GS4.** plan for safety of the work environment
- GS5.** identify risk, evaluate possible solutions and suggest effective solutions
- GS6.** analyse the seriousness of hazards pertaining to hospital waste and related infections
- GS7.** make decisions pertaining to the area of work
- GS8.** apply, analyze, and evaluate the information gathered from observation, experience, reasoning, or communication, as a guide to act

Assessment Criteria

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<i>Management of Healthcare Waste (Biomedical and General waste)</i>	9	7	-	8
PC1. segregate healthcare waste as per the updated organizational/ state policies	-	-	-	-
PC2. handle, package, label, store, transport and dispose off waste appropriately as per scope of work	-	-	-	-
<i>Infection control practices</i>	12	7	-	8
PC3. follow Universal Precautions to avoid contact with patients' bodily fluids, by wearing Personal Protective Equipment (PPE) and maintaining hand hygiene as and when required	-	-	-	-
PC4. identify infection risks and plan for response appropriately as per organizational policies under scope of work	-	-	-	-
PC5. follow incident reporting protocols as per SOPs in incidents such as needle stick injuries etc.	-	-	-	-
PC6. follow spill management protocols	-	-	-	-
NOS Total	21	14	-	16

National Occupational Standards (NOS) Parameters

NOS Code	HSS/N9620
NOS Name	Comply with Infection Control and Bio Medical Waste Disposal Policies
Sector	Healthcare
Sub-Sector	Allied Health & Paramedics
Occupation	Generic
NSQF Level	4
Credits	TBD
Version	1.0
Last Reviewed Date	18/08/2020
Next Review Date	17/08/2025
NSQC Clearance Date	

Assessment Guidelines and Assessment Weightage

Assessment Guidelines

1. Criteria for assessment for each Qualification Pack will be created by the Sector Skill Council. Each Performance Criteria (PC) (PC) will be assigned marks proportional to its importance in NOS. SSC will also lay down proportion of marks for Theory and Skills Practical for each PC.
2. The assessment for the theory part will be based on knowledge bank of questions created by the SSC.
3. Individual assessment agencies will create unique question papers for theory part for each candidate at each examination/training center (as per assessment criteria below).
4. Individual assessment agencies will create unique evaluations for skill practical for every student at each examination/ training center based on these criteria.
5. In case of successfully passing only certain number of NOSs, the trainee is eligible to take subsequent assessment on the balance NOS's to pass the Qualification Pack.
6. In case of unsuccessful completion, the trainee may seek reassessment on the Qualification Pack

Minimum Aggregate Passing % at QP Level : 70

(Please note: Every Trainee should score a minimum aggregate passing percentage as specified above, to successfully clear the Qualification Pack assessment.)

Assessment Weightage

Compulsory NOS

National Occupational Standards	Theory Marks	Practical Marks	Project Marks	Viva Marks	Total Marks	Weightage
HSS/N3904.Prepare an ayurvedic diet plan as per client's health and medical conditions	156	150	-	120	426	20
HSS/N3905.Educate the client on customized diet plan in accordance with ayurvedic principles	50	50	-	50	150	20
HSS/N3906.Evaluate the effectiveness of the diet plan	50	50	-	50	150	20
HSS/N3907.Document and maintain the dietetic records for follow up activities	50	50	-	70	170	20
HSS/N9617.Maintain a safe, healthy and secure working environment	20	-	-	30	50	10
HSS/N9620.Comply with Infection Control and Bio Medical Waste Disposal Policies	21	14	-	16	51	10
Total	347	314	-	336	997	100

Acronyms

NOS	National Occupational Standard(s)
NSQF	National Skills Qualifications Framework
QP	Qualifications Pack
TVET	Technical and Vocational Education and Training
AYUSH	Ayurveda Yoga Unani Siddha Homeopathy
NOS	National Occupational Standard (s)
NSQF	National Skills Qualifications Framework
QP	Qualifications Pack
TVET	Technical and Vocational Education and Training

Glossary

Sector	Sector is a conglomeration of different business operations having similar business and interests. It may also be defined as a distinct subset of the economy whose components share similar characteristics and interests.
Sub-sector	Sub-sector is derived from a further breakdown based on the characteristics and interests of its components.
Occupation	Occupation is a set of job roles, which perform similar/ related set of functions in an industry.
Job role	Job role defines a unique set of functions that together form a unique employment opportunity in an organisation.
Occupational Standards (OS)	OS specify the standards of performance an individual must achieve when carrying out a function in the workplace, together with the Knowledge and Understanding (KU) they need to meet that standard consistently. Occupational Standards are applicable both in the Indian and global contexts.
Performance Criteria (PC)	Performance Criteria (PC) are statements that together specify the standard of performance required when carrying out a task.
National Occupational Standards (NOS)	NOS are occupational standards which apply uniquely in the Indian context.
Qualifications Pack (QP)	QP comprises the set of OS, together with the educational, training and other criteria required to perform a job role. A QP is assigned a unique qualifications pack code.
Unit Code	Unit code is a unique identifier for an Occupational Standard, which is denoted by an 'N'
Unit Title	Unit title gives a clear overall statement about what the incumbent should be able to do.
Description	Description gives a short summary of the unit content. This would be helpful to anyone searching on a database to verify that this is the appropriate OS they are looking for.
Scope	Scope is a set of statements specifying the range of variables that an individual may have to deal with in carrying out the function which have a critical impact on quality of performance required.
Knowledge and Understanding (KU)	Knowledge and Understanding (KU) are statements which together specify the technical, generic, professional and organisational specific knowledge that an individual needs in order to perform to the required standard.

Organisational Context	Organisational context includes the way the organisation is structured and how it operates, including the extent of operative knowledge managers have of their relevant areas of responsibility.
Technical Knowledge	Technical knowledge is the specific knowledge needed to accomplish specific designated responsibilities.
Core Skills/ Generic Skills (GS)	Core skills or Generic Skills (GS) are a group of skills that are the key to learning and working in today's world. These skills are typically needed in any work environment in today's world. These skills are typically needed in any work environment. In the context of the OS, these include communication related skills that are applicable to most job roles.
Electives	Electives are NOS/set of NOS that are identified by the sector as contributive to specialization in a job role. There may be multiple electives within a QP for each specialized job role. Trainees must select at least one elective for the successful completion of a QP with Electives.
Options	Options are NOS/set of NOS that are identified by the sector as additional skills. There may be multiple options within a QP. It is not mandatory to select any of the options to complete a QP with Options.
Sector	Sector is a conglomeration of different business operations having similar business and interests. It may also be defined as a distinct subset of the economy whose components share similar characteristics and interests
Sub-sector	Sub-sector is derived from a further breakdown based on the characteristics and interests of its components
Occupation	Occupation is a set of job roles, which perform similar/ related set of functions in an industry
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Performance Criteria (PC)	Performance Criteria (PC) are statements that together specify the standard of performance required when carrying out a task
National Occupational Standard	NOS are occupational standards which apply uniquely in the Indian context

Qualifications Pack (QP)	QP comprises the set of OS, together with the educational, training and other criteria required to perform a job role. A QP is assigned an unique qualification pack
Unit Title	Unit title gives a clear overall statement about what the incumbent should be able to do.
Description	Description gives a short summary of the unit content. This would be helpful to anyone searching on a database to verify that this is the appropriate OS they are looking for
Scope	Scope is a set of statements specifying the range of variables that an individual may have to deal with in carrying out the function which have a critical impact on quality of performance required
Organisational Context	Organisational context includes the way the organisation is structured and how it operates, including the extent of operative knowledge managers have of their relevant areas of responsibility