

# Memorandum of Understanding (MoU)

Between

**Healthcare Sector Skill Council (HSSC)**

And

**National Accreditation Board for Hospitals and  
Healthcare Providers (NABH)-Quality Council of India**

For

**Providing Skill based Trainings, Assessments and Certification on  
Qualification Packs (QP) and National Occupational Standards (NOS) to  
healthcare professionals in NABH accredited and applicant HCOs.**

This Agreement has been made and agreed upon between the parties mentioned below, signed on the 14th of the month of April, year 2016

BETWEEN

**Healthcare Sector Skill Council (HSSC)** having its head office at 23, Institutional Area, Lodi Road, The Mantosh Sondhi Centre, New Delhi – 110003, India (hereinafter called "First Party"), represented by its Chairman / Chief Executive Officer, which expression shall, where the context so admits, be deemed to include its successors, executors and administrators of the ONE PART

AND

**NATIONAL ACCREDITATION BOARD FOR HOSPITALS & HEALTHCARE PROVIDERS (NABH)** a constituent board of **QUALITY COUNCIL OF INDIA** represented by the Secretary General (hereinafter referred to as "Second Party" which expression shall unless repugnant to the context or meaning thereof, include its successor in office, legal representatives and permitted assigns) of the SECOND PART



  
Dr. K. K. Kalra  
MBBS, DNB (Paed)

**Purpose of Agreement:**

Purpose of this agreement is to establish the roles and responsibilities of both the parties as they relate to implement skill development programmes through introduction of Skill Based Trainings, Assessments and Certification on Qualification Packs (QP) and National Occupational Standards (NOS) for the health professionals/trainees at NABH accredited/applicant HCOs either through skilling/re-skilling/skill enhancement/RPL

**THIS AGREEMENT WITNESSED AND THE PARTIES HERETO AGREE TO AS FOLLOWS:**

1. NABH to include HSSC certification in the Chapter for Human Resource Management in NABH Standard/Guidebook and would be applicable to NABH accredited and applicant HCOs. This will bring uniformity and standardization in the allied health job roles in the HCOs.
2. NABH to direct the NABH accredited and applicant HCOs to recruit HSSC certified Allied Healthcare Professionals. All applicant HCOs would be advised to have HSSC certified allied health professionals for NABH accreditation and all accredited HCOs to get there existing allied health professionals to be HSSC certified (in areas for which HSSC QP-NOS is available) in three year period from the date of NABH accreditation.
3. Introduction of Qualification Pack -National Occupational Standards (QP-NOS) for skilling & up-skilling courses in NABH Accredited & Applicant HCOs. List of QP- NOS is at Annexure 1 (More QP-NOS will be added later).
4. Build HCOs training capacity through organising onsite Training of Trainers (ToT), providing QP-NOS aligned curriculum and giving opportunity to candidates to participate in RPL as well as providing Career Progression Pathway to Healthcare professionals as per National Skill Qualification Framework.
5. Build the assessment capacity through Training of Assessor (ToA)



C.2 Any difference or dispute between the Parties concerning the interpretation and/or implementation and/or application of any of the provisions of this Agreement shall be settled amicably through mutual consultation or negotiations between the Parties, without reference to any third Party.

C.3 Commercials: Commercials under the purview of the MoU will be decided as per mutual agreement between both parties.

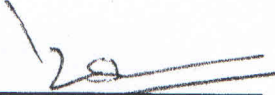
C.4 Contract term: The term of the agreement will be 5 year from the signing date. It shall be reviewed three month before the end of contract date or at a time mutually agreed by the Parties for possible renewal. Further extension to the agreement will be on mutual agreement between both the parties

C.5 Any party shall have the right to terminate this agreement at any time with 3 month notice in writing in advance clearly indicating the reason for the same to other party.

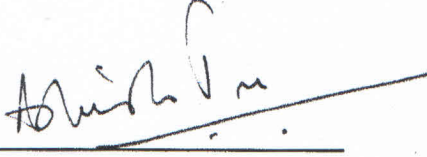
C.6 The Agreement or any part thereof may be amended at any time during its tenure only by consent in writing of the Parties concerned.

C.7 Any other matter not included in this agreement which is necessary for the smooth functioning of the Scheme shall be finalized between the Second Party and the First Party on mutual terms and conditions.

Both the parties have set their hand in presence of the witness on 14th April Year 2016 as mentioned above.

  
Second Party. **Dr. K. Kalra**  
MBBS, DNB (Paed)  
Chief Executive Officer  
National Accreditation Board for  
Hospitals & Healthcare Providers  
Quality Council of India, New Delhi-110 002



  
First Party  
Chief Executive Officer  
Healthcare Sector Skill Council (HSSC)

Dated:

Dated:

Witness :

Witness: